

# SB283 Oregon Mentoring Program

2024-25 School Year



# SB283 Oregon Mentor Program Policy

In 2023, Senate Bill 283 allocated \$8 million to the Oregon Department of Education to support mentoring programs for educators for the 2023-2025 biennium.

These one time funds will support formal mentoring programs that follow the requirements outlined in the former Oregon Mentor Program. Resources can only be used to provide eligible beginning teachers and administrators with continued and sustained mentoring from a formal mentor.

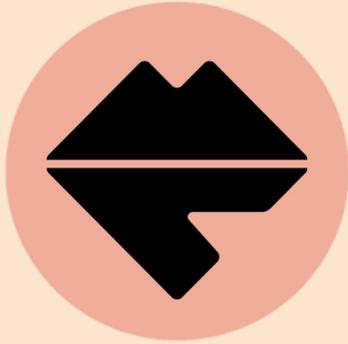
# Purpose

The purpose of the grant is to provide eligible beginning teachers and administrators with a formally assigned mentor to support their professional development and improve likelihood of retention.

This one-time grant funding is intended to promote mentorship programs as well as continue existing mentoring relationships and ensure beginning educators in the following groups receive mentoring support:

- Educators who hold an endorsement related to special education.
- Educators serving school districts in rural areas.
- Educators who are diverse, as defined in ORS 342.433.
- Educators who hold an emergency teaching license.

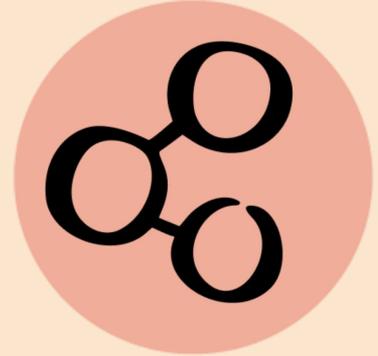
# SB283 Options for Districts



**Participate in MCREN SB283  
Mentor Consortium**

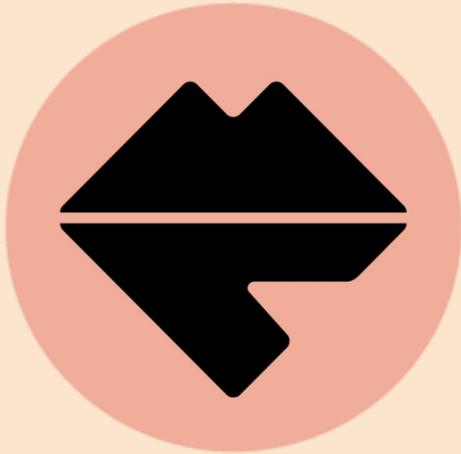


**Apply Independently  
as a District**



**Apply with Other  
Districts as a Consortium**

# Participate in MCREN SB283 Consortium



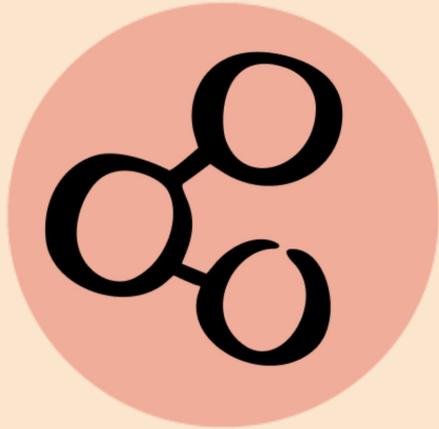
- MCREN facilitates grant reporting requirements
- MCREN provides mentor training and professional learning opportunities
- Hosted communities of practice for Mentors and Mentees
- Mentors and Mentees can receive course credit for participation
- Districts use their own Mentors and will receive a supplement for Mentor STIPEND or SALARY from MCREN (Stipend will be based on EAC allocation per Mentee)

# Apply Independently as a District



- District is responsible for grant reporting, mentor training, and community of practice
- District will have limited access to MCREN SB283 professional learning (based on space availability)

# Apply with Other Districts as a Consortium



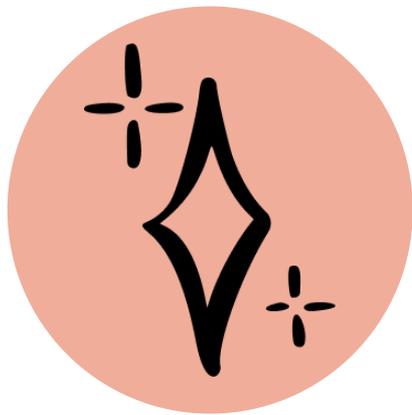
- Consortium is responsible for grant reporting, mentor training, and community of practice
- Consortium members will have limited access to MCREN SB283 professional learning (based on space availability)

# Technical Assistance for High Quality Mentoring

The EAC is partnering with a technical assistance (TA) team at the University of Oregon to support mentoring program teams in a year-long pilot program intended to build capacity for implementation of high quality mentorship programs. This pilot aims to test a model that can be replicated and/or continued beyond the life of this one-year grant.

**Grantees are required to participate in the TA program.**

# MCREN SB283 Mentor Programs



**\*NEW\* MCREN Admin  
Mentor Program**



**Existing MCREN Educator  
Mentor Program**

# MCREN SB283

## Admin Mentor Program

New!

Participating districts may select unlimited number of admin mentors to participate in MCREN's Admin Mentor Program. Districts can select their mentors and facilitate district new admin mentor programs internally.

- Mentors will receive SB283 approved admin mentor training and can participate in MCREN hosted professional learning opportunities year-round.
- Mentees (new admins) can access a year-long MCREN facilitated Community of Practice to address pressing issues and collaborate with other mentees.
- MCREN facilitates all SB283 grant reporting requirements on behalf of district.
- Districts use their own Mentors and will receive a supplement for Mentor STIPEND or SALARY from MCREN (Stipend will be based on EAC allocation per Mentee)



# MCREN SB283

## Educator Mentor Collaborative

Participating districts may select unlimited number of teacher mentors to participate in MCREN's **Mentor Collaborative**.

Districts can select their own mentors and facilitate district new teacher mentor programs internally.

- Mentors will receive SB283 approved mentor training and can participate in MCREN hosted professional learning opportunities year-round.
- Mentors and mentees (new teachers) can access a year-long MCREN facilitated professional learning and Community of Practice to address pressing issues and collaborate with other mentees.
- MCREN facilitates all SB283 grant reporting requirements on behalf of district.
- Districts use their own Mentors and will receive a supplement for Mentor STIPEND or SALARY from MCREN (Stipend will be based on EAC allocation per Mentee).



# MCREN SB283

## Educator Mentor Collaborative

- 14 Districts have participated across region, in last 2 years
- Co-designed & Facilitated by Lori Cohen, co-author of *The PD Book*
- Sessions are in-person & virtual throughout the year.
- Eligible for Graduate-level course credits & PDU Certificates

*What our participants are saying...*

*"My understanding of what mentor does has expanded. My job is to support my mentee in reaching their goals." – Mentor*

*"I believe the strategies helped my mentee feel supported while exploring their teaching on a deeper level" – Mentor*

*"I felt comfortable, supported and encouraged to do better by my mentor, all at once." – 1st year Teacher*

*"I feel confident in my lessons because of the feedback of my mentor...I was able to see light bulbs go off during the lessons while students learned." – 2nd year Teacher*



# Timeline

- April 17, 2024: Application period opens.
- **June 1, 2024:** Deadline to Submit Intent to Enroll in MCREN SB283 Offerings:
- **June 10, 2024:** Application period closes.
- June 21, 2024: Recipients determined and estimated awards calculated.
- September 16, 2024: Program Participation Forms due to ODE.
- September - October 2024: Grant agreements executed and initial funds claimed through EGMS.
- June 16, 2025: Final reports due to ODE.
- June - July 2025: Final reports reviewed; recipients make final claims of remaining funds once final report approved.
- June 30, 2025: Last day to expend funds.
- July 31, 2025: Last day to claim funds from ODE.

# Next Steps

- MCREN will be sending an Intent to Enroll in SB283 Form this Month.
  - Please complete this form if you would like to participate in MCREN SB283 Offerings (not if you intend to apply independently).
- If you have questions about SB283 and would like to schedule a one on one time to meet with the MCREN team, please scan the QR Code below or email us at [Lets\\_Connect@mcren.org](mailto:Lets_Connect@mcren.org).



**Schedule a 1:1 Time to  
Meet with MCREN**

